

Health and safety is of primary importance to AK Lighting and Signs Ltd (AKL). Its recognition by management and employees will allow us to work continuously towards improving our working environment.

It is our policy to provide systems of work and equipment which do not pose a risk to the health and safety of employees and others who may be affected by our activities.

AKL is committed to meeting its legal responsibilities and undertaking work safely and without risk to health so far as is reasonably practicable, within a framework for setting and reviewing Health & Safety objectives.

Specifically it Company policy to ensure:

- all significant hazards are identified, risks assessed and mitigation measures are recorded and implemented, monitored, reviewed and revised as necessary;
- the provision and maintenance of plant and equipment and safe systems of work;
- arrangements for handling, storage and transport of articles & substances are maintained;
- adequate information is provided in relation to plant, equipment and substances to enable it is safe use;
- employees are competent within the scope of their work. Information, instruction, training and supervision are provided on an ongoing basis to ensure continuing competence and health and safety at work;
- adequate provisions are made for the welfare of employees at work including the prevention of accidents and work-related ill health;
- consultation with employees takes place at regular intervals, to discuss any matters relating to their health and safety at work;
- subcontractors comply with the AKL Integrated Management System (IMS) and report any accident, injury or near miss while working for AKL;

Employees agree, as part of their contract of employment, to comply with their individual duties under the legislation and follow all relevant Company procedures.

We request that our Customers and Visitors respect this Policy.

The Policy will be reviewed annually and developed accordingly.

Signature:



Date: **August 2015**

Position: **Managing Director**