

	<b>Integrated Management System Environmental Policy</b>	Document AKP 03	
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Throughout our operations, we recognise we have both direct and indirect impacts on the environment. As a result, we regard sound environmental management as an integral part of our business.


We are committed through a framework for setting environmental objectives to a programme of continual improvement, promoting environmental best practice and legal compliance, throughout our operations.

It is our policy to provide resource, management systems and guidance to:

- identify and mitigate our environmental impacts;
- prevent pollution by ensuring systems are in place that monitor and control emissions to air, water and land to levels at which adverse impacts on the environment are avoided;
- plan, control and monitor all company activities to ensure our environmental management system requirements are adequately met and operational risks managed;
- define the Company's environmental Key Performance Indicators (KPIs) and ensure these are met;
- communicate, raise awareness, encourage participation and ensure all employees understand this policy and their responsibilities within the Environmental Management System;
- work to achieve an Environmental Management System (EMS) accredited to ISO 14001.

The company aim to lead by example within our business. This policy will be reviewed annually and developed accordingly.

**This policy has been approved & authorised by:**

Signature:  Date: August 2015

Position: Managing Director