

The role entails the Overseeing and Supervision of the Installation (& Maintenance) of Street Lighting, Traffic Signs, Cabling and any other associated Highway Electrical equipment.

The company is committed to high quality output from all employees and as such have chosen to follow the Highway Electrical Sector Academy (HESA) Training & Competency route for Staff Training and Development.

Supervisors (following the probationary period) will need to undergo HESA approved training in the following disciplines:-

- Health & Safety (Found 01)
- Supervise Teams on Site (Sup 01) – Ideally via the SSSTS or IOSH Supervising Safely route.
- Set Teams to work and Supervise Quality, Safety & Productivity (Sup 02)

Following on from the above, your role is expected to develop and you will need to add additional competencies to your role as and when required.

You are expected to assist with the training and development of Site Operatives.

The above list is not exhaustive and the role may include additional duties.

Ideally Candidates will have both the required training certification and have some experience in the all of the 3 mandatory area's, however should this not be the case they will be required to meet the standard criteria (as stated/listed below) as a minimum.

Must have:**Either (Electrical background):**

- Current Driving Licence (ongoing)
- An appropriate Electro-technical qualification
- Previous Highway Electrical/Utilities experience
- Previous Supervisory experience
- Be able to demonstrate leadership qualities

Or (Civils background):

- Current Driving Licence (ongoing)
- NRSWA qualification
- Previous Highway Electrical/Utilities experience
- Previous Supervisory experience
- Be able to demonstrate leadership qualities

Ideally will have:**Either (Electrical background):**

- Current Driving Licence up to and including 7.5T
- IET Wiring Regulations: BS7671
- Test & Inspection qualification (Lantra or C&G)
- NRSWA qualification

Or (Civils background):

- Current Driving Licence up to and including 7.5T

Are expected to:

- Lead by example with regards to Timekeeping, Compliance with Health & Safety Legislation etc
- Treat others fairly and with respect
- Be honest & open
- Be able to communicate with all levels of personnel